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George Lim was called to the Bar in Singapore in 1981. He was appointed Senior Counsel by the Chief Justice in 2010, and was President of the Law Society of Singapore between 1998-1999. In January 2017, George was appointed Chairman of the Singapore International Mediation Centre.

George is a certified mediator with the International Mediation Institute (IMI), and sits on its Board of Directors. He did his mediation training in 1996 at CEDR, and later, at Harvard. In 1997, he helped to set up the Singapore Mediation Centre (SMC).

George is a full-time commercial mediator. He has mediated close to 500 cases, with a success rate of 75-80%. George mediates an average of 1 - 2 cases a week, and is experienced in cross-border disputes. His mediation practice covers banking, finance, joint ventures, construction, professional negligence, partnerships, family and other disputes. George has also conducted mediation training for judges and lawyers in Thailand, Malaysia, Hong Kong, Vietnam, Philippines, Fiji, Myanmar, Bahrain, Dubai and Japan.

George is on the panel of arbitrators of the Singapore International Arbitration Centre (SIAC). He is the Dispute Resolution Counsellor of the National Electricity Market of Singapore, and manages the dispute management process of the electricity market.

George served as the first chairman of the Asian Mediation Association (2009–2010). In 2013, he co-chaired a working group, appointed by Chief Justice Sundaresh Menon and the Ministry of Law, to make recommendations on developing Singapore into a centre for international commercial mediation.

George is the co-editor of *Mediation in Singapore: A Practical Guide*. In 2019, he was identified by *The International Who's Who of Commercial Mediation* as being among 388 of the world's leading commercial mediators and was named a global thought leader in mediation. According to Who's Who: "George is identified as a market leader in Singapore, and as a prominent figure in the international mediation sphere by global market sources. His expertise as a mediator extends across a broad spectrum of areas, from family disputes to cross-border commercial cases".

George was Singapore's mediation consultant to UNCITRAL Working Group II, which led to the adoption of the Singapore Convention on Mediation. In October 2019, he was appointed to the Roster of Panel Chairs of the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP) on Dispute Settlement.